



Nottinghamshire
Hospice



Chair of Trustees

If you would like to arrange an informal chat with one of our Trustees, please email volunteering@nottshospice.org

To apply please email your CV to volunteering@nottshospice.org

Dear prospective Chair,

After almost nine years as Chair of Trustees at Nottinghamshire Hospice, and over seventeen years within the hospice sector, I have made the personal decision to step down from my role later this year. It has been an enormous privilege to serve this remarkable organisation and the Nottinghamshire community, and I am delighted to share this opportunity with someone who will help lead the hospice into its next chapter.

I joined Nottinghamshire Hospice as a Trustee, then Chair, as well as more recently being the East Midlands Hospice Chair representing our region nationally with Hospice UK. Over the years, my admiration for the hospice movement and its capacity to transform lives at the most vulnerable moments has only deepened.

Our Board of Trustees at Nottinghamshire Hospice is a dedicated and talented group who bring wisdom, curiosity and unwavering commitment to every conversation. They challenge, they support and they care deeply about getting it right for our patients, families, volunteers and staff.

Alongside them stands an exceptional Executive Team. Their professionalism, compassion and vision are the driving force behind the hospice's continued growth and positive impact across our county. The Board and the Executive Team have worked closely together and have made decisions that have strengthened our services and helped more people receive end-of-life care in the place they call home. Knowing that my contributions have helped to make a meaningful difference to people across Nottinghamshire is a source of great personal pride.

Now, we are looking for the next Chair of Trustees, someone who shares and lives our values of Compassion, Trust and Ambition; to help guide Nottinghamshire Hospice even further forward.

As our Chair of Trustees, this is your opportunity to lead a purpose-driven organisation, ensuring we fulfil our mission to provide outstanding, free end-of-life care within our community. In this role, you will shape the strategic direction of a highly respected charity, work alongside a skilled and passionate Board and executive team and have the chance to make a profound and lasting impact on the lives of local people and their families.

If you believe in care that dignifies every life, values that put people first, and a mission that reaches into the heart of our community, then this role offers an extraordinary opportunity to lead, influence and make a genuine difference.

I hope you will consider joining this wonderful organisation. Nottinghamshire Hospice has taught me a great deal about working with and for a community, and it would be a privilege to hand this responsibility to someone who shares our vision that everyone has the opportunity to die at home.

Warmest wishes,

Joanne Brunner
Chair of Trustees



About us

Nottinghamshire Hospice are proud to be the leading charitable provider of palliative and end-of-life care services in Nottingham and Nottinghamshire. We ensure that the last stages of life are comfortable, peaceful and dignified; and provide support to family, friends and carers. Our range of services – including Hospice In Your Home, Wellbeing, and Bereavement Support - are provided at patients' homes and out in the community to meet planned or urgent needs. We provide free support 24 hours a day, 365 days a year to patients and their families and carers.

Established in 1980, the hospice is supported by over 125 staff and 250 volunteers. We also have a strong, experienced board of trustees and leadership team who are ambitious for the hospice to support even more people. We currently care for 1 in 4 people who are dying across Nottinghamshire, so there are many more people we could be supporting in their home - which is most peoples' preferred place to die.

Our Mission

Providing free end-of-life care in our community.

Our Vision

Everyone has the opportunity to die at home.

Our Values



Compassion

We are focussed on: being inclusive; being kind and having empathy; empowering others; having integrity and being patient.



Trust

We are focussed on: being authentic; unified; loyal; accountable; trustworthy; responsible; reliable and professional.



Ambition

We are focused on: the growth of the hospice; being courageous; getting the right outcomes and results; improvement in our services; being the best version of ourselves for the benefit of each other and our services users.

Equity, Diversity, Inclusion and Belonging

We want Nottinghamshire Hospice to be a place where everyone feels they belong. We warmly welcome applicants from all backgrounds and value the different perspectives and experiences that help us provide better care. We particularly encourage applications from people who are currently underrepresented on our Board, including individuals from minoritised ethnic communities, people with disabilities, and people with lived experience.

Impact Across The Community

££££££

It costs

£12,000 A DAY

to deliver our care



Someone
is referred
into our
care

EVERY 5 HOURS



WE ENABLE 96%

of our patients to die at
home, surrounded by
their loved ones



1 IN 4 PEOPLE

who die in Nottinghamshire
each year receive our care



OVER HALF

of our care is paid for by
the generosity of the
people and businesses of
our local community

Every day our care prevents



3 PEOPLE

at end-of-life being
admitted into hospital

About the role - Key Responsibilities

Inspirational Strategic Leadership

- Lead the Board in setting a clear, ambitious vision for the future of hospice care.
- Ensure our strategy aligns with our mission, vision, values and organisational goals.
- Drive innovation and continuous improvement so the hospice thrives within a changing healthcare and funding landscape.

Governance with Integrity and Trust

- Ensure full compliance with legal, regulatory and ethical responsibilities, including the Charity Governance Code 2025.
- Hold legal responsibilities as a company director (under Companies Act 2006).
- Promote a culture of transparency, accountability and high quality governance.
- Oversee effective risk management to protect patients, clients, families, staff, volunteers and supporters.

Empowering Board Leadership

- Foster an inclusive, supportive environment where all trustees contribute confidently.
- Lead meetings that encourage creativity, healthy challenge and strong, collective decision making.
- Support the recruitment, development and retention of trustees to build a diverse Board that reflects our community.

Support & Partnership with the Chief Executive

- Work as a trusted, positive and appropriately challenging partner to the Chief Executive.
- Hold regular conversations that encourage ambitious thinking and reflective practice.
- Ensure alignment between the Board's priorities and the Executive Team's delivery.

Inspiring External Representation & Advocacy

- Act as a passionate ambassador for the hospice, championing our mission and values.
- Represent the organisation at key events, supporting fundraising and profile raising activities.

Community & Stakeholder Engagement

- Ensure the voices of patients, families, carers, volunteers and staff shape Board decisions.
- Champion equity, diversity, inclusion and belonging across all areas of hospice life.
- Strengthen our presence and relationships across Nottinghamshire, ensuring everyone feels welcomed, supported and valued.



About You

We are seeking Trustees who embody our values:

Compassion

- Deep empathy, understanding, and emotional intelligence.
- A genuine desire to make a meaningful difference to the people of Nottinghamshire at the most vulnerable times of their lives.

Trust

- Authenticity, integrity, reliability, and openness.
- The ability to build strong, respectful relationships and inspire confidence.

Ambition

- An open mindset with the desire to drive positive change.
- Strategic thinking, creativity, and determination to help the hospice grow and evolve.

Additional qualities include:

- Strong leadership skills, ideally with experience chairing boards, committees or senior groups.
- Excellent communication and facilitation skills, with the ability to guide productive, inclusive discussions.
- Confidence in analysing complex information and making sound, timely decisions.
- A collaborative approach and a genuine desire to use your expertise for the benefit of the community.
- Experience in governance, health, social care or charity leadership is helpful — but not essential.

Eligibility & Commitment

- Time commitment: Approximately 2 days per month, including Board and committee meetings, 1:1s with the Chief Executive, events, and preparation.
- Tenure: One three year term, with the possibility of re-election.
- Location: Hybrid — a blend of in person involvement at our Hospice Hub in Nottingham and online participation.
- Must meet the Charity Commission's criteria for trusteeship.

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